

LEGAL **momentum**

The Women's Legal Defense
and Education Fund



REACHING
NEW
HEIGHTS

2011 ANNUAL REPORT

LETTER FROM THE CHAIR OF LEGAL MOMENTUM



Dear Friends:

The year 2011 was a time of exciting transitions for Legal Momentum. Thanks to the generous support of our deeply valued donors, our precedent-setting litigation, expert policy advocacy, and innovative public education programs continued to shape the course and enforcement of federal laws designed to improve the economic security and personal safety of women and girls across the country.

In February, we welcomed Elizabeth L. Grayer as our new President and, in November, named Silda Palerm as Executive Vice President and Director of Legal Affairs. Both women have achieved important positions of leadership in the course of exemplary legal careers, supporting gender equality issues on a number of fronts. Under their guidance, we are now expanding the reach and resources of our organization in exciting ways.

For more than 40 years, Legal Momentum has played a pivotal role in women's lives, helping to break new ground for so many. Sadly, despite our victories, women in the United States remain at an overwhelming disadvantage, too often prevented from sharing equally in the rewards of American life or participating fully in decisions relating to their own healthcare, personal safety, workplace rights, or economic security.

With so much at stake, Legal Momentum must remain strong and active and, with your continued support, we know that we will. On behalf of our extraordinary board and staff, we extend to you our deepest thanks for your dedication to Legal Momentum.

Sincerely,

A handwritten signature in cursive script that reads "Linda A. Willett".

Linda A. Willett
Chair, Board of Directors

SNAPSHOT

Legal Momentum focuses national attention on the failures and unfairness of the Temporary Assistance for Needy Families (TANF) program and on the plight of single mothers in the United States.

We have galvanized and focused the attention of policymakers, the media, and the public on TANF's failures through our reports, ensuring that poor women and the hardships they face are not forgotten. The National Council for Research on Women recognized Legal Momentum's Women and Poverty program with its 2011 Advocacy Award, given to organizations for their outstanding initiatives that build on action-oriented research.

Legal Momentum's National Judicial Education Program trains judges and justice system professionals to ensure that sexual assault victims encounter a well-informed, impartial judiciary.

We launched the report titled, *"Judges Tell: What I Wish I Had Known Before I Presided in an Adult Victim Sexual Assault Case."* The report addresses common misconceptions about rape that often carry over into the courtroom. In addition we have added 11 new modules for judicial and multi-disciplinary website training, including: Elder Victims of Sexual Abuse; Jury Selection and Decision Making in Adult Victim Sexual Assault Cases; and Intimate Partner Sexual Abuse: Adjudicating This Hidden Dimension of Domestic Violence Cases, the latter based on our Intimate Partner Sexual Abuse website course.

Legal Momentum continues to play a key role in VAWA legislation. During FY 2011 we once again led efforts toward VAWA's reauthorization.

Violence against women is known to increase during periods of economic hardship. Now more than ever, VAWA funds are critical for victims of sexual and domestic violence and stalking. Legal Momentum seeks to ensure that this legislation will continue to fund these prevention and education programs, programs that are essential for women's health and safety.

Legal Momentum's Equality Works program advocates and litigates for women in non-traditional fields on the local, state, and federal level. We promote opportunity and equality for women in these sectors.

In 2011, Equality Works co-founded the National Task Force on Tradeswomen's Issues to unite local, regional, and national expertise in support of tradeswomen and other women with an interest in gaining access to non-traditional occupations. We also organize meetings with tradeswomen and government officials to discuss the enforcement of equal opportunity policies on public and federally assisted projects.

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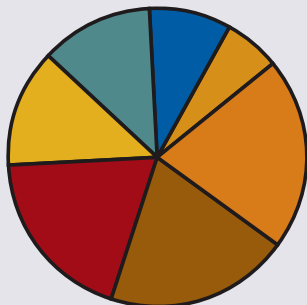
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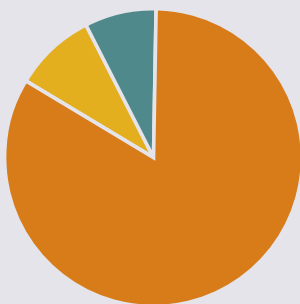
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INCOME BREAKDOWN



SOURCES OF FUNDS FISCAL YEAR 2011

■ BEQUESTS	21%
■ SPECIAL EVENTS	20%
■ CORPORATIONS AND FOUNDATIONS	19%
■ GOVERNMENT	13%
■ DONATED SERVICES	12%
■ INDIVIDUAL GIVING	9%
■ OTHER	6%



USES OF FUNDS FISCAL YEAR 2011

■ TOTAL PROGRAM SERVICES	83.5%
■ MANAGEMENT AND GENERAL	7.8%
■ DEVELOPMENT	8.7%

	Year Ended June 30, 2011	Year Ended June 30, 2010
Income		
Individual Giving	\$ 545,969	\$ 674,318
Corporations and Foundations	1,168,590	308,308
Government Grants	827,559	1,416,242
Bequests	1,332,604	207,167
Special Events (Net)	1,262,122	1,301,456
Other Income	378,201	543,321
Donated Services	738,060	1,263,550
Total	\$ 6,253,105	\$ 5,695,362
Expenses		
Program Services		
Violence Against Women	\$ 1,283,216	\$ 836,860
Jobs & Workplace	714,780	2,575,083
Women & Poverty	583,403	1,110,414
Gender Equity in the Courts	1,309,525	617,812
Total Program Services	\$ 3,890,924	\$ 5,140,169
Support Services		
Management and General	\$ 360,748	\$ 436,627
Development	406,715	723,514
Total Program Services	\$ 767,463	\$ 1,160,141
Total Expenses	\$ 4,658,387	\$ 6,300,310
Surplus (Deficit)	\$ 1,594,718	\$(604,948)
Temporarily Restricted Revenue	\$ (748,572)	905,446
Increase (Decrease) in Net Assets	\$ 846,146	300,498
Net Assets		
Unrestricted	\$ 2,194,828	\$ 600,115
Temporarily Restricted	1,104,601	1,853,173
Permanently Restricted	200,000	200,000
Total Net Assets	\$ 3,499,429	\$ 2,653,288

Audited Financial Statements available upon request

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Legal Momentum's mission and work. Legacy gifts are crucial to the long-term stability of Legal Momentum because they ensure our ability to weather challenging economic times and troubling political climates—ultimately protecting future generations of women.

LEGAL **momentum**

The Women's Legal Defense and Education Fund

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