



## LEGISLATIVE ACTION ALERT

### Andrew Puzder, Secretary of Labor Nominee, Poses a Danger to the Safety and Economic Security of Domestic Violence Victims and Survivors

**If you agree, contact Your Members of Congress and Urge Them to Oppose Puzder**

Andrew Puzder, President Trump's nominee for Secretary of Labor, is unfit to serve in that position. The Secretary of Labor's role is "to foster, promote, and develop the welfare of the wage earners, job seekers, and retirees of the United States; improve working conditions; advance opportunities for profitable employment; and assure work-related benefits and rights." Mr. Puzder's performance as Chief Executive of CKE Restaurants (the parent corporation of Hardee's and Carl's Junior) and his stated policy positions stand in stark contrast to that job description and amply demonstrate the danger his confirmation poses to domestic violence victims and survivors' safety and economic security.

Mr. Puzder [opposes policies that enable victims and survivors to leave](#) abusive situations and gain financial independence. He opposes:

- Paid sick and safe leave, which allows victims and survivors to access vital services and to go to court to obtain protective orders;
- Minimum wage increases;
- Overtime pay.

Mr. Puzder's companies have [toxic work environments that encourage gender-based harassment](#).

- 66% of female employees at CKE franchises report sexual harassment.
- Hardee's and Carl's Junior's advertisements are notorious for their highly sexualized ads that objectify women.

Mr. [Puzder's own words demonstrate he is unfit to run the Department of Labor](#), which is tasked with defending and upholding workers' rights. He supports replacing human employees with automated machines, because machines are "always polite, they always upsell, they never take a vacation, they never show up late, there's never a slip-and-fall, or an age, sex, or race discrimination case."

**Call your Senators and ask them to vote against confirming Puzder.**

**Find your Senator's contact information [here](#).** Just enter your state (Senators) in the upper right hand corner of the page.

**Tell your Senators:** "Andrew Puzder is unfit to be Secretary of Labor. He opposes policies that help domestic violence victims and survivors achieve the economic security they need to leave abusive relationships. His business practices foster sexual harassment – two-thirds of women working for CKE's franchises have experienced sexual harassment in the work place. He prioritizes profits over people. I urge you to vote no on his confirmation."

For more information, please contact [publicpolicy@ncadv.org](mailto:publicpolicy@ncadv.org).